



Jessica Gribben

Economic & Community Development Director

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RichlandAreaChamber.com

Executive Profile

Strategic economic and community development leader with experience advancing regional investment, business expansion, and community revitalization. Proven ability to align municipal leadership, private sector stakeholders, and regional partners to deliver measurable outcomes including capital investment, job growth, and downtown redevelopment. Recognized for collaborative leadership, strategic vision, and the ability to move complex community initiatives from concept to execution. Ohio Certified Economic Developer.

Core Leadership Competencies

- Regional Economic Development Strategy
- Business Retention, Expansion & Investment Attraction
- Public Private Partnership Development
- Municipal & Government Relations
- Strategic Planning and Community Revitalization
- Stakeholder Engagement and Coalition Building
- Downtown Redevelopment and Placemaking Initiatives

Professional Experience

Richland Area Chamber & Economic Development

Economic & Community Development Director | 2018 – Present

- Lead economic and community development initiatives supporting the Cities of Shelby and Ontario
- Coordinate business retention and expansion outreach with regional employers
- Advance strategic development projects including site development and downtown reinvestment
- Facilitate collaboration between municipalities, investors, and regional economic partners

The Holden Agency

Realtor | 2015 – 2018

- Managed residential and commercial real estate transactions totaling \$3–4M annually
- Guided clients through acquisition, negotiation, and closing processes
- Analyzed market trends to advise clients on property investment decisions

Richland Bank

Branch Manager / Lender | 2007 – 2015

- Managed daily operations of a retail banking branch and supervised six employees

- Developed lending relationships with local businesses and community leaders
- Conducted commercial site visits to evaluate financing needs
- Managed branch performance metrics, budgeting, and operational goals

Education & Professional Development

Hondros College of Business – Real Estate Licensing Coursework (2015)

Ohio Bankers League School of Bank Management (2010)

The Ohio State University – Mansfield (2001–2003)