- Officers will remain as calm as possible at all times during interactions with members of the community.
- Officers will allow individuals the opportunity to submit to arrest before force is used, wherever possible.
- Officers will use de-escalation techniques whenever possible and appropriate before resorting to force and to reduce the need for force. De-escalation techniques may include verbal direction, warnings, and tactical de-escalation techniques such as active listening, creating distance between the officer and the subject (i.e., the officer's maintaining a reactionary gap), mediation to resolve the conflict, and by requesting additional resources.
- If force becomes necessary, officers will be limited to using only the amount of force objectively reasonable, as necessary, to maintain control of the person in compliance with the Use of Force Continuum.
- When applying force on a person, the officers will reduce the level of force as the threat diminishes.
- Officers will not use force on persons who are handcuffed or restrained, unless it is objectively reasonable and necessary under the circumstances.
- Officers will not use force against persons who verbally confront them and who do not impede a legitimate law enforcement function.
- MPD prohibits the use of excessive force on persons by its officers. The Department's Action-Response Continuum shall be used as the basis for the reasonableness of the officers use of force.
- While interacting with a person, chokeholds shall not be permitted during a physical resistance, unless it is a life or death situation.
- In order to avoid inciting members of the community, police supervisors will not deploy officers or materiel in numbers/qualities substantially greater than that necessary to effectively address an incident.

Training Mansfield

The Mansfield Police Department agrees to continue training officers on the following:

- To recognize and interact appropriately with persons with disabilities, and understand that a person may be noncompliant due to medical or mental conditions, physical or hearing impairments, language barriers, drug interactions, or emotional crises.
- On its specific guidelines for the use of firearms, tasers and pepper spray (OC).
- In bias-free and community-policing principles and methods, i.e, procedural justice training.
- To recognize and intervene if they observe another officer using excessive force.
- To do their jobs with minimal reliance on physical force or lethal options.
- To understand the terms of this code of conduct and how they will implement it via their daily interactions with the community.
- As part of their cultural competency training, this Code of Conduct will be subject to an annual sign off by each officer.